



~ Perth Strathtay Harriers ~

Club Development Plan 2015 – 2019

“to develop an informed, educated and inclusive athletics community and create a clear pathway to ensure that people of all abilities are supported to participate, progress and perform in athletics”



Aim	Objective	How?	Who?	When?
Increase participation and improve performance	Increase club athletic sessions	<ul style="list-style-type: none"> • Further develop Run/Jump/Throw programme at grass roots level • Glasgow 2014 legacy. Offer additional session following potential increased interest • Create more opportunities for internal competition and use this as a basis to encourage non competing members to compete for the club. For example, introduce a club championship event for 6-8 year training group. 	<ul style="list-style-type: none"> • committee / coaches 	2015 - 2019 (2015 Complete)
	Promote club	<ul style="list-style-type: none"> • Market the club - emails, flyers, to local schools and community venues and via our website and controlled social media. • Facilitate 'come and try' athletic sessions at various venues throughout Perth and Kinross. A minimum of 1 session per year. 	<ul style="list-style-type: none"> • committee / coaches 	2015 - 2019
	Provide team competition	<ul style="list-style-type: none"> • Enter teams in Young Athletes League, Petrofac League and 	<ul style="list-style-type: none"> • team manager / coaches 	2015 - 2019



	opportunities	Scottish Indoor League		
		<ul style="list-style-type: none">• Participate in Tayside Women's joint team and others, e.g. X-Country		
	Develop club disability project	<ul style="list-style-type: none">• Project team to drive initiative forward• Ensure adequate funding in place to sustain momentum of project in future years• Continue to increase the number of athletes with disabilities taking part in club.• Identify barriers to participation and address• Attract 1 x existing disability event to GDAA• Develop 1 x new disability event at GDAA	<ul style="list-style-type: none">• president/committee	2015 - 2019



Aim	Objective	How?	Who?	When?
Develop a robust coach and volunteer recruitment / education programme	<p>Increase number of qualified coaching staff linked to club</p> <p>Develop the club Apprentice Coach Scheme</p>	<ul style="list-style-type: none"> Encourage club helpers to participate to the level they feel comfortable with. Identify suitable mentors to support potential and new coaches including the apprentice coach scheme. A minimum of 2 x new coaches complete a UKA recognised qualification. Help with funding as appropriate 	<ul style="list-style-type: none"> senior qualified coaches and committee 	2015 - 2019
	Increase number of qualified officials linked to club	<ul style="list-style-type: none"> Encourage/promote official education opportunities by internal and external advertisement. Identify a minimum of 1 x new official per year. Help with funding as appropriate 	<ul style="list-style-type: none"> committee 	2015 - 2019
	Develop a coach / volunteer policy for the club	<ul style="list-style-type: none"> Ensure our volunteers are recruited and protected by following the club welfare process and review on a regular e.g. as per UKA coach licence policy. 	<ul style="list-style-type: none"> senior qualified coaches and committee 	<p>2015-2016</p> <p>Complete</p>



Aim	Objective	How?	Who?	When?
Create pathways into the club	Further develop strong relationships with local authority areas of a mutual interest	<ul style="list-style-type: none">• Facilitate regular / timely meetings with education, sports development, active schools to ensure all parties understand pathway into the club.• Ensure costs are not a barrier to participation (assumptive risk with the challenging financial climate that we face going forward). E.g. ensure cost effectiveness of facility hires, transport to competitions, etc.	<ul style="list-style-type: none">• committee	2015 - 2019
	Develop strong and on going links with external agencies	<ul style="list-style-type: none">• Meet/liaise with Live Active Leisure, Local Athletics Partnership, Scottish Athletics colleagues, Perth and Kinross Disability Sport, etc.	<ul style="list-style-type: none">• committee	2015 - 2019



Aim	Objective	How?	Who?	When?
Provide a safe and secure environment for our members	Maintain a robust PVG / child welfare policy	<ul style="list-style-type: none"> • Child Protection Officer in place and known to members of club • Child Protection Officer maintains links with governing body (authorised signatory status) • New volunteer recruitment policy in place and followed (including disclosure checks as appropriate) • Child welfare policy available to all members (and their parents) e.g. on club website 	<ul style="list-style-type: none"> • child protection officer/senior committee 	2015 - 2019
	Athlete / member information	<ul style="list-style-type: none"> • All personal information kept safe and secure and only relevant person access (to include data removal) 	<ul style="list-style-type: none"> • membership secretary 	Yearly
	Maintain safe and secure training / competition environment	<ul style="list-style-type: none"> • Work with Live Active Leisure to ensure facilities and equipment are fit for purpose • Carry out a risk assessment when club facilitates an event • Monitor and report facilities issues at GDAA to appropriate Council area 	<ul style="list-style-type: none"> • secretary • event organiser • committee/coaches 	Yearly (review with annual action plans)

